

Review and Reflection Guide for Your ISCORE Sessions

- What were your "ah-ha" moments in this session?
- What questions were raised by this session?
- What do you need to learn more about as a result of this session?
- What are new terms/theories/frameworks that you got from this session?
- What information from this session could be used in your personal or professional area of influence?

NCORE-ISCORE

Professional Development Action Plan

Name:

Department:

Opportunities to promote diversity, equity and inclusion with a focus on race and ethnicity at Iowa State University:

1.

2.

3.

Barriers and Strategies

In the first column share the potential barriers towards promoting diversity, equity, and inclusion with a focus on race and ethnicity at Iowa State University. Then, list the strategies to overcome those barriers in the second column.

Potential Barriers	Strategies to Overcome

My Support Team/Colleagues(s):

Who will help support my efforts to promote diversity, equity, and inclusion ? How will you share your plan with them?


Scaffold for Successful Implementation

Set a few achievable objectives to start. In the first column share your planned implementation of diversity, equity, and inclusion with a focus on race and ethnicity. Then, share resources needed in the second column. Finally, determine your timeline in the last column.

Action Item	Resources Needed	Proposed Timeline

Resources:

- Visit [Iowa State Conference on Race and Ethnicity \(ISCORE\) website](http://iscore.iastate.edu/) (<http://iscore.iastate.edu/>)
- Visit [National Conference on Race and Ethnicity \(NCORE\) website](http://ncore.ou.edu/) (<http://ncore.ou.edu/>)
- Visit [Iowa State’s Diversity and Inclusion website](http://www.diversity.iastate.edu/) (<http://www.diversity.iastate.edu/>)
- Visit [Office of Multicultural Student Affairs website](https://www.multicultural.dso.iastate.edu/) (<https://www.multicultural.dso.iastate.edu/>)
- Visit [CELT’s Creating an Inclusive Classroom website](http://bit.ly/celtinclusion) (<http://bit.ly/celtinclusion>)
- Visit [Iowa State’s Student Counseling Services website](https://www.counseling.iastate.edu/about-us/diversity-and-culture/) (<https://www.counseling.iastate.edu/about-us/diversity-and-culture/>)
- Visit [Iowa State’s University Library website](https://instr.iastate.libguides.com/subject_dei) (https://instr.iastate.libguides.com/subject_dei)

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