Review and Reflection Guide for Your ISCORE Sessions

- What were your "ah-ha" moments in this session?

- What questions were raised by this session?

- What do you need to learn more about as a result of this session?

- What are new terms/theories/frameworks that you got from this session?

- What information from this session could be used in your personal or professional area of influence?
NCORE-ISCORE
Professional Development Action Plan

Name:

Department:

Opportunities to promote diversity, equity and inclusion with a focus on race and ethnicity at Iowa State University:

1. 

2. 

3. 

Barriers and Strategies

In the first column share the potential barriers towards promoting diversity, equity, and inclusion with a focus on race and ethnicity at Iowa State University. Then, list the strategies to overcome those barriers in the second column.

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<thead>
<tr>
<th>Potential Barriers</th>
<th>Strategies to Overcome</th>
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My Support Team/Colleagues(s):

Who will help support my efforts to promote diversity, equity, and inclusion? How will you share your plan with them?
**Scaffold for Successful Implementation**

Set a few achievable objectives to start. In the first column share your planned implementation of diversity, equity, and inclusion with a focus on race and ethnicity. Then, share resources needed in the second column. Finally, determine your timeline in the last column.

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<thead>
<tr>
<th>Action Item</th>
<th>Resources Needed</th>
<th>Proposed Timeline</th>
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**Resources:**

- Visit Iowa State Conference on Race and Ethnicity (ISCORE) website (http://iscore.iastate.edu/)
- Visit National Conference on Race and Ethnicity (NCORE) website (http://ncore.ou.edu/)
- Visit Iowa State’s Diversity and Inclusion website (http://www.diversity.iastate.edu/)
- Visit Office of Multicultural Student Affairs website (https://www.multicultural.dso.iastate.edu/)
- Visit Iowa State’s Student Counseling Services website (https://www.counseling.iastate.edu/about-us/diversity-and-culture/)
- Visit Iowa State’s University Library website (https://instr.iastate.libguides.com/subject_dei)